



Date: June 21, 2022

To: Board of Directors

From: Maurene Stanton

RE: Approval of Administrative Salary Schedules

I have provided, for your review, a copy of the updated administrator salary scheduled. Classified administrator salaries have been increased by 7.5%, commensurate with the Public School Employee salary rate increase. District certificated administrative staff salaries will be maintained at the current level until a comparison can be completed with regional districts in the fall of 2023.

Also attached is the new salary schedule for building administrators. Per their contract, building administrator salaries have been increased 7.5%, commensurate with the Stanwood-Camano Education Association salary increase.

As you review these documents, if you have any questions please call me at your convenience.

RECOMMENDATIONS:

I recommend that the board approve the updated salary schedules for administrative staff.

Stanwood-Camano School District
Building Administrative Salary Schedule 2022/2023

<u>Position</u>	<u># Days</u>	<u>Step 1</u>		<u>Step 2</u>		<u>Step 3</u>	
		<u>(1-2 Years)</u>		<u>(3-4 Years)</u>		<u>(5 + Years)</u>	
		<u>2022/2023</u>	<u>2022/2023</u>	<u>2022/2023</u>	<u>2022/2023</u>	<u>2022/2023</u>	<u>2022/2023</u>
Elementary Principal	214	\$ 165,444	\$ 171,970	\$ 178,493			
Middle Level Principal	223	\$ 173,376	\$ 180,576	\$ 187,775			
MS Assistant Principal	213	\$ 156,508	\$ 162,727	\$ 168,947			
High School Principal	226	\$ 185,572	\$ 193,274	\$ 200,976			
HS Assistant Principal	213	\$ 164,398	\$ 171,022	\$ 177,645			
CTE Director	215	\$ 166,218	\$ 173,184	\$ 180,133			
Alternative School Principal	223	\$ 173,376	\$ 180,576	\$ 187,775			
High School Dean/Assistant CTE Director	213	\$ 147,136	\$ 153,063	\$ 158,990			
Middle School Dean	213	\$ 140,076	\$ 145,642	\$ 151,207			
Elementary Dean	196	\$ 130,779	\$ 134,974	\$ 139,170			

**Doctoral Stipend \$3,000*

Board Approval: _____

**District Office Stanwood-Camano School District
Administrators Salary Schedule 2022/2023**

<u>Position</u>	<u># Days</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
		(0 Years) 2022-23	(1-3 Years) 2022-23	(4 + Years) 2022-23
Food Service Director	260	\$111,299	\$114,425	\$117,552
Transportation Director	260	\$75,861	\$115,768	\$121,129
Maintenance Manager	260	\$110,222	\$115,489	\$120,757
Directors (Director of Curriculum & Instruction, Director of Special Education)	260	\$164,505	\$171,337	\$178,167
Executive Directors (Business Services; Human Resources; Assessment; Technology, Teaching & Learning, Special Services)	260	\$179,532	\$186,982	\$194,432
Director of Capital Projects	260	\$170,071	\$170,071	\$170,071
Director of Communications	260	\$120,400	\$120,400	\$120,400
Coordinator of Student & District Safety	260	\$101,000	\$104,000	\$107,000
Assistant Director	213	\$136,924	\$142,439	\$147,955

**Doctoral Stipend \$3,000*

Board Approval: _____